

## **SWBC Tigers Child Protection Policy**

It is the policy of SWBC Tigers to safeguard the welfare of all its young people (ie. under the age of 18) by protecting them from physical, sexual and emotional harm. SWBC Tigers believes that everyone has a role to play in safeguarding the welfare of children and preventing their abuse.

### **Code of Behaviour**

DO treat everyone with respect.  
DO provide an example you wish others to follow.  
DO be publicly open when working with young people.  
DO avoid situations where an adult and young people are completely unobserved.  
DO respect a young person's right to personal privacy.  
DO provide openly any form of manual support should it be required.  
DO provide access for young people to talk about any concerns they may have.  
DO encourage young people and adults to feel comfortable enough to point out attitudes or behaviour they do not like.  
DO remember that someone else might misinterpret your actions, no matter how well intentioned.

DO NOT have any inappropriate physical or verbal contact with others.  
DO NOT take unrelated young people alone in a car on journeys.  
DO NOT jump to conclusions about others without checking facts.  
DO NOT allow yourself to be drawn into inappropriate attention-seeking behaviour such as tantrums or crushes.  
DO NOT make suggestive remarks or gestures, even in fun.  
DO NOT let suspicion, disclosure or allegation of abuse go unrecorded or unreported.  
DO NOT rely on just your good name to protect you.  
DO NOT believe "it could never happen to me".

### **What Happens If.....?**

If you suspect a young person is being abused:

- 1) immediately inform Sarah Baileff or Stephen Simmons
- 2) record the facts as you know them and give a copy to Sarah or Steve

If a young person tells you about abuse by someone else:

- 1) allow the young person to speak without interruption, accepting what is said
- 2) alleviate feelings of guilt and isolation, whilst passing no judgement
- 3) advise that you will try to offer support, but that you must pass the information on
- 4) same steps as 1-2 as in suspecting a child is being abused

If you receive an allegation about any adult or about yourself:

- 1) immediately inform Sarah Baileff or Steve Simmons unless the allegation involves Steve or Sarah. In this instance inform whichever of them is not implicated.
- 2) record the facts as you know them and give a copy to Sarah or Steve

**YOU MUST REFER; YOU MUST NOT INVESTIGATE**